

**MINUTES OF THE REGULAR MEETING
OF THE
MONROVIA CITY COUNCIL
HELD TUESDAY, JULY 15, 2003, 7:30 P.M**

CONVENE: Following a Salute to Service Program, 7 00 P M , in City Council Chambers, at which all City Councilmembers were in attendance, Mayor Rob Hammond convened the Regular Meeting of the Monrovia City Council of Tuesday, July 15, 2003 at 7 33 P M in City Council Chambers, 415 South Ivy Avenue, Monrovia, California Staff in attendance was City Manager Donald R Hopper, City Attorney Craig A Steele, and City Clerk Linda B Proctor

INVOCATION: Pastor Phil Reed led the Invocation

FLAG SALUTE: Councilmember Mary Ann Lutz led the Flag Salute

ROLL CALL: In attendance were Councilmembers Tom Adams, Dan Kirby, Mary Ann Lutz, Mayor Pro Tem Joe Garcia, and Mayor Rob Hammond

REPORT OF CLOSED SESSION(S): None

PRESENTATIONS

1. Neighborhood Pride Program Award Winners; Single Family/Owner Occupied Category for Property Located at 425 East Colorado Boulevard, Owner Marianne Lee; and Multi-Family Rental Category for Property Located at 346 West Lemon Avenue, Owners Ernest and Judith Boehr

Alice Campos, Senior Neighborhood Preservation Officer, introduced Neighborhood Pride Program award recipients Marianne Lee, and Ernest and Judith Boehr to the Mayor, City Council and community The recipients were recognized for maintaining their respective properties in an outstanding manner and were given a certificate of appreciation and basket of Monrovia memorabilia by the Mayor and City Council

2. Recognition of Sponsors of the First Annual Old Town Monrovia Fourth of July Celebration

Mayor Hammond reported that the day's events made for an outstanding celebration of this country's birthday City Manager Hopper reviewed the event and thanked Downtown Manager and organizer of the event, Jeff Kugel, MOTAB, Staff, Miller Brewing Company, Scott Ochoa, Family Festival Productions, and John Veenstra (not in attendance) for the Concert in the Park, fireworks, and the beer and wine garden He also thanked the volunteer Staff from Fire, Police, Public Works and Community Services A short video of the event was shown Plaques were given to all in attendance

PROCLAMATIONS:

1. Proclaiming August 5, 2003 as "National Night Out"

Mayor Hammond proclaimed August 5, 2003 as "National Night Out " The proclamation was received by Police Chief Roger Johnson On Tuesday August 5, 2003, neighborhoods throughout Monrovia were invited to join forces with thousands of communities nationwide for the 20th Annual "National Night Out" crime/drug prevention event In all, over 23 million people were expected to participate in America's Night Out Against Crime

From 6 00 P M to 8 00 P M on August 5, 2003, residents are invited to spend the evening outside with the Police Department on the special Night Out event There will be live music, police displays, and a short crime prevention talk Refreshments will be served "National Night Out" is designed to heighten crime and drug prevention awareness, generate support and participation in local anti-crime efforts, strengthen neighborhood spirit and police/community relations, and send a message to criminals that Monrovia neighborhoods are well organized and fighting back

STUDENT GOVERNMENT REPRESENTATIVE REPORT: To resume in September

A. CONSENT CALENDAR

It was moved by Councilmember Adams, seconded by Councilmember Kirby, to approve the Consent Calendar consisting of Items *B, *F-1, *I-2, *I-3, *I-4, *I-5, *I-6, *I-7, and *K.

ROLL CALL: Ayes: Councilmembers Adams, Kirby, Lutz, Mayor Pro Tem Garcia, Mayor Hammond
Motion carried: 5-0

***B. MINUTES:** The Minutes of the Regular Meeting of July 1, 2003, were approved by order of the Consent Calendar

C. ORAL COMMUNICATIONS:

1 Lisa Magno and Joel Olson, Monrovia Providers Group, reported that a free event for seniors, "Active Life Style," was scheduled for Friday July 25, in the form of an Ice Cream Social at the Monrovia Community Center Seniors and others were invited to attend

2 Tom O'Connell, Monrovia, complained of the noise due to the filming at Monrovia High School day and night, and about the way gas is unloaded at Madison and Foothill, taking up most of the width of Madison Avenue Mayor Hammond referred him to Chief Johnson, who was in attendance

3 Bill Beebe, Monrovia Arts Festival Association, presented City Manager Hopper with a plaque in recognition of Mr Hopper's distinction as the first recipient of the Renaissance Award last year

4 Cyrus Kemp, questioned actions of City Staff

5 Mike Cate, President, Monrovia Firefighters Association, responded to negative comments by Mr Kemp in a local newspaper article regarding employee raises

6 John Nobrega, Monrovia, defended the work of the City Manager, Police, Fire and City employees

7 Bailey Porter, Volunteer, San Gabriel Humane Society, reported that the First Annual, 24-hour Adopt an Animal Marathon would be held from 3 00 P M , July 26 to 3 00 P M , June 26, 2003

8 Karin Crehan, Executive Director, Monrovia Chamber of Commerce, commended the City of Monrovia for its work with the business and residential community

9 Stephen Grollnek, Monrovia, commended the work of City Staff and recognized the right to disagree

10 Lisa Magno, Leven Oaks Hotel, commended the Police and Fire personnel who serve Leven Oaks Hotel and its residents

11 Cyrus Kemp, Monrovia, took exception with remarks of others and stated that he was referring to the fiscal responsibility of the City Council in granting raises.

12 George Jaimes, 30 year veteran of Monrovia Fire Department, took great exception to remarks by Cyrus Kemp regarding employees of the City

13 Rosemary Harrahill, Monrovia, thanked the City Council for Fourth of July event and for honoring all of the military personnel in Monrovia She commended the Fire and Police

Staff and other department personnel for all their efforts, including their finding ways to keep costs down

14. Stephen Grollnek, Monrovia, suggested a meeting of Police, Fire and Mr Kemp

15. Mike Cate, Monrovia Fire Department, stated that a two hour meeting had been held with Mr. Kemp with no resolve to issues

Councilmember Adams commended the work Staff had done over the past 30 years to make Monrovia what it was today

Mayor Hammond called a break from 8 53 P M to 9 02 P M

D. PUBLIC HEARINGS/MEETINGS: None

**CONVENE MONROVIA REDEVELOPMENT AGENCY MEETING
WITHOUT ADJOURNING CITY COUNCIL MEETING**

CONVENE: Chairman Hammond convened the Regular Meeting of July 15, 2003 of the Monrovia Redevelopment Agency Board of Directors at 9 02 P M. in City Council Chambers, 415 South Ivy Avenue, without adjourning the City Council Meeting.

ROLL CALL: Those in attendance were Boardmembers Tom Adams, Dan Kirby, Mary Ann Lutz, Vice Chairman Garcia, and Chairman Hammond

A. CONSENT CALENDAR:

It was moved by Vice Chairman Garcia, seconded by Boardmember Adams, to approve the Consent Calendar consisting of Items *B, *MRA-2, *MRA-3. There were no objections

*B. **MINUTES:** The Minutes of the Regular Meeting of July 1, 2003 were approved by order of the Consent Calendar.

MRA REPORTS:

1. Amendment No. 2 to the Disposition and Development Agreement By and Between the Monrovia Redevelopment Agency and Domenico's Third Generation and the Thomas Dominick Bitonti Family Trust, Resolution No. 6-2003

Scott Ochoa, Assistant Executive Director, reviewed the Staff Report

On June 20, 1995, the Monrovia Redevelopment Agency entered into a Disposition and Development Agreement (DDA) with Domenico's Third Generation. Pursuant to the DDA, Domenico's agreed to purchase 236 W Huntington Drive from the Monrovia Redevelopment Agency and improve the property with a "family style" Italian restaurant. On August 28, 1995, the Agency approved Amendment No 1 to the DDA. Amendment No 1 made several modifications to the DDA, including a provision for the Agency to accept a promissory note in the amount of \$50,000.00. The whole amount of the note became due and payable on the second anniversary of the close of escrow. Unfortunately, Domenico's has not been in a position to make the lump sum payment required by the terms of the note.

After presenting the matter to the Agency Board on July 1, 2003, the Board requested that the matter be renegotiated and presented at the July 15, 2003 Meeting. To resolve this matter, Staff proposed Amendment No 2 to the DDA, which reflected the following terms for repayment

Enhancing this entrance has been a longstanding goal of the Redevelopment Agency. While three of the four corners have been redeveloped, the southwest corner of Myrtle Avenue and Huntington Drive continues to present a blighted impression that stigmatizes the entire community.

In accordance with its Implementation Plan, the Agency has acquired title to the medical clinic, the Shell Site, and is in escrow to acquire the Winston Tire facility. Acquisition of the subject property is the final required acquisition needed to facilitate this important project.

Following extensive negotiations with the owners of the property, they have agreed to sell the property for the total consideration of \$755,000.00. By State law the Agency will be responsible for relocating the two tenants that operate business from the site. All costs incurred as part of the purchase would be paid for from the Agency's Housing Set-Aside Fund. Funds are currently available for this purchase.

Staff recommended that the Agency Board adopt Resolution No. 8-2003.

It was moved by Boardmember Adams, seconded by Boardmember Lutz, to adopt Resolution No. 8-2003, approving the purchase of 120-124 West Huntington Drive, and authorizing the Executive Director to execute the required documentation.

ROLL CALL: Ayes: Boardmembers Adams, Kirby, Lutz, Vice-Chairman Garcia, and Chairman Hammond
Motion carried: 5-0

***4. Set for Public Hearing on September 2, 2003; a Joint Public Hearing of the City of Monrovia and the Monrovia Redevelopment Agency to Consider a Seventh Amendment to the Redevelopment Plan for Project Area No. 1, the Central Redevelopment Project**

This matter was approved by order of the Consent Calendar.

To receive public input, Staff recommended setting September 2, 2003 as the date for a Public Hearing.

MRA ADJOURNMENT: Chairman Hammond adjourned the Monrovia Redevelopment Agency Meeting at 9:28 P.M. and the City Council Meeting continued.

RECONVENE MONROVIA CITY COUNCIL MEETING

E. BIDS:

1. Bus Shelter Construction Project at Five Existing Stops; Award of Contract to Olivas Valdez, Incorporated in the Amount of \$145,540.00

Alice Griselle, Director of Community Development, reviewed the Staff Report.

Staff requested an award of a bid to a contractor to construct three shelters on a Foothill Transit line and two shelters on a MTA line. Foothill Transit has committed \$30,600.00 to the City as part of their Bus Stop Enhancement Program-Phase III (BSEP) towards the construction of two bus shelters at the northeast corner of Huntington Drive and Mayflower Avenue and at the southwest corner of Huntington Drive and California Avenue. The remaining portion of the construction bid will be funded by the City's Proposition A monies and will include the construction of one bus shelter at a Foothill Transit stop at the southeast corner of Huntington Drive and Monterey Avenue, and two bus shelters at MTA stops at the

- The note amount shall accrue interest at a rate of seven percent (7%) per annum, from the date of the proposed Amendment
- The loan shall be repaid over ten years, with monthly principal and interest payments of \$580 54

Staff recommended adoption of Resolution No 6-2003, approving Amendment No 2 to the Disposition and Development Agreement between the Agency and Domenico's Third Generation

It was moved by Vice Chairman Garcia, seconded by Boardmember Lutz, to adopt Resolution No. 6-2003.

Stephen Grollnek, Monrovia, took exception to the proposal

**ROLL CALL: Ayes: Boardmembers Adams, Kirby, Lutz, Vice-Chairman Garcia, and Chairman Hammond
Motion carried: 5-0**

2. Authorization to Enter into a Shared Parking Agreement and Parking Easement with the Marilyn E. Proodian Trust for Certain Portions of the Property Located at 120-136½ East Colorado Boulevard, Resolution No. 1-2003

Kevin O'Brien, Redevelopment Division Manager, reviewed the Staff Report

He reported that with the success of the theater and establishment of new restaurants and shops, Old Town's stock is clearly on the rise. Increased pedestrian and vehicular traffic has predictably resulted in an increased demand for parking. While the existing parking supply meets the current demand, extensive studies have shown that sustained growth will ultimately strain existing resources. One alternative to increase supply that has been identified is the expansion of City Lot 6. Adjacent to the lot are private commercial and residential dwellings, each of which maintains separate parking areas. By joining some or all of these lots with Lot 6, the existing capacity can be significantly increased. The proposed Parking Agreement has been reached with the Proodian Trust, one of the private owners. By combining their parking area, Lot 6 can be increased by approximately 51 spaces.

In exchange for their grant of the easement, the Agency has agreed to provide the owner a grant of \$130,000.00 to be used for the rehabilitation of the historic multi-family dwelling units located at 132 East Colorado Boulevard. Also, the four structures owned by the trust will be eligible to participate in the Agency's facade improvement program.

It was moved by Boardmember Kirby, seconded by Boardmember Lutz, to adopt Resolution No. 1-2003, authorizing the Agency to enter into a Shared Parking Agreement with the owner, and to instruct the Executive Director to execute the required documentation. There were no objections.

Boardmember Adams requested a future update on the restoration of the building.

3. Authorization to Purchase Real Property Located at 120-122-124 West Huntington Drive from Philip and Carole Enowitz, Trustee, and Albert C. Kramer, Resolution No. 8-2003

Kevin O'Brien, Redevelopment Division Manager, reviewed the Staff Report

He reported that Myrtle Avenue has historically been the emotional and physical center of the City. Its intersection with Huntington Drive is the City's most prominent intersection.

southwest corner of Duarte Road and Tenth Avenue and at the northwest corner of Duarte Road and Alamitas Avenue A total of five (5) bus stops will be improved

Two (2) bids for the bus shelter project were received The lowest bidder at \$145,540 00 was Olivas Valdez, Inc located in Covina The other bid at \$158,800 00 was Sadie Construction, Inc located in Placentia Public Works reviewed both bids and recommend that the lowest bidder, Olivas Valdez, Inc be considered Olivas Valdez, Inc will construct five (5) new shelters, provide two benches and one trash receptacle for each new shelter, and complete all necessary concrete work All shelters will be in compliance with ADA regulations

Foothill Transit approved \$30,600 00 towards the improvement of two (2) bus stops and Local Return Proposition A monies will cover the remaining \$114,000 00 of the contract This funding has been approved in the current two-year budget for the bus stop program

It was moved by Boardmember Lutz, seconded by Vice Chairman Garcia, to award a contract to Olivas Valdez, Inc., in the amount of \$145,540.00, for the construction of five bus shelters, and reject all other bids.

**ROLL CALL: Ayes: Boardmembers Adams, Kirby, Lutz, Vice Chairman Garcia, Chairman Hammond
Motion carried: 5-0**

F. COMMUNICATIONS AND PETITIONS

***1. Denial of Liability Claim; Tigran Krmzyan vs. City of Monrovia**

This matter was approved by order of the Consent Calendar

Mr Krmzyan claimed that on May 16, 2003, his vehicle sustained damage due to a construction hole in the street on the westbound 210 Freeway onramp at Huntington Drive He sought reimbursement for the estimated cost to repair his vehicle

Public Works has determined that Cal Trans is responsible for the maintenance of this Freeway onramp Mr Krmzyan was notified to contact Cal Trans regarding this matter The City of Monrovia bears no responsibility in this matter

Claimant sought approximately \$1,100 00 in damages Staff recommended that the City Council deny this claim

G. CITY COUNCILMEMBERS & SUB-COMMITTEES:

1. **Mayor Hammond** reported that
 - (a) The August 5, 2003 National Night Out would be held in Library Park
 - (b) Councilmembers Lutz and Kirby would be attending the League of California Cities conference in Monterey soon He explained the great merit in meeting with those who have like jobs
 - (c) He received a letter and a donation of a Blue Star Flag from Victor Franco, Miller Brewing Company, who had flags prepared to fly over their facility for their "family " As they had ordered more than needed, Mr Franco sent the City of Monrovia one of them in recognition of the "great city of Monrovia" that "initiated the revival of the World War I program that has spread across the Southland " Mayor Hammond requested the City Clerk send a thank you letter to Mr Franco and Miller Brewing Company for the donation

2. Mayor Pro Tem Garcia reported that

(a) He urged all citizens to be aware of the danger of leaving children unattended in cars during the heat of summer. He stated that the Police Department had been proactive in this matter by distributing posters to shopping areas to remind people of this danger. At his request, Chief Roger Johnson gave a brief review of the program, noting that the posters had been taken to areas where people go with their children, including shopping centers.

3. Councilmember Adams report that

(a) Four City Councilmembers attended the recent ICA annual meeting where Mayor Hammond was elected to its Board of Directors. He commended Mayor Pro Tem Garcia who lobbied Pasadena to change their stance on the Gold Line.

4. Councilmember Kirby reported that

(a) The 24-hour Adoption Marathon by the San Gabriel Humane Society would be held at the Aztec Hotel.

(b) He expressed his appreciation for the Concerts in the Park program and thanked all sponsors who made it possible.

5. Councilmember Lutz reported that:

(a) **American Planning Association Award of Merit, Small Jurisdiction, for Wilderness Preserve Project.** She explained that this was the result of the City of Monrovia winning a regional award for its Wilderness Preserve Project and had then been submitted for the statewide recognition, and now won again. She thanked everyone who had been a part of the project, stating that Monrovia was the envy of the entire state for having had its residents vote this into law.

H. REPORTS OF COMMISSIONS, BOARDS AND COMMITTEES: None**I. ADMINISTRATIVE REPORTS****1. Renewal of Contract with the San Gabriel Valley Humane Society (SGVHS) for the Period July 1, 2003 through June 30, 2006**

Police Captain Terry Dochnahl reviewed the Staff Report

The contract with San Gabriel Valley Animal Joint Powers Authority Agreement (JPA) for Animal Care and Control Contract Services was presented for consideration of renewal, which included an increase in annual dog licensing fees, effective July 1, 2003 through June 30, 2006.

Captain Dochnahl stated that the license fees had not been raised for the 20 years that the City had been a part of the JPA. However, at the request of the San Gabriel Valley Humane Society, an increase was proposed over the three-year period as follows:

First year, fees to increase to \$12.00 for altered, \$28.00 for unaltered, with SGVHS receiving 77% of the license fees, second year, fees to increase to \$16.00 altered, \$40.00 unaltered, with SGVHS receiving 56% of the license fees, and third year, fees will increase to \$20.00 altered, \$40.00 unaltered with SGVHS receiving 50% of the license fees. There was a provision of a free license to low income seniors. A lifetime license fee of \$155.00 was also available. Based on the background investigation and analysis of the contract, Staff recommended that the City Council approve the renewal of the contract.

It was moved by Mayor Pro Tem Garcia, seconded by Councilmember Adams, to approve the contract with the San Gabriel Valley Animal Joint Powers Authority

16, 2003 Nine thousand, three hundred and fifty-five square feet of new sidewalk and 49 ADA access ramps were installed During construction two change orders were requested as follows Change Order 1 was for one additional ramp, and, Change Order 2 was for the trimming of an oleander to allow sidewalk construction Funding was as follows

ADA Access Ramp Project (C-2910) CDBG Funds	\$45,000 00	
Change Order No 1	<u>\$702 30</u>	
Subtotal		\$45,702 30
Sidewalk Project (C-2907) CDBG Funds	\$30,003 00	
Change Order No 2	<u>\$200 00</u>	
Subtotal		\$30,203 00
Street Maintenance Fund	<u>\$7,044 45</u>	
Total		\$82,949 75

Staff recommended that the City Council accept work as completed by F S Construction in the amount of \$82,949 75, approve Change Orders 1 and 2, direct the City Clerk to file Notice of Completion with the County of Los Angeles Recorder, and authorize the Director of Public Works to approve payment of the retention in the amount of \$10,729 55 thirty five days after filing Notice of Completion

***4 Confirmation of the 2002-2003 Annual Weed Abatement Charge List**

This matter was approved by order of the Consent Calendar

Each year, the Los Angeles County Department of Agricultural Commissioner/Director of Weights and Measures identifies properties in Monrovia that contain excessive weeds, brush or rubbish and constitute a public nuisance or health and safety concern On February 25, 2003, a Protest Hearing was held No property owner protested

Now that the County personnel have cleared the identified lots, it is appropriate to confirm the charges that will ultimately be placed on the owners' property tax bills All affected property owners have been notified that the County is requesting confirmation of its final cost report at the July 15, 2003 City Council meeting A copy of the declaration list has been posted as per legal requirements One-hundred and forty-three pieces of property were cleared by the County for a total cost to the owners of \$29,120 92 A representative of the Weed Abatement Division, Los Angeles County, will be present to answer any questions

Staff recommended that the City Council confirm the report of the Los Angeles County's 2002-2003 weed abatement charges for abating weeds, trash and other debris

***5. Ratification of Action to Close Monrovia Canyon Park During July 4, 2003 Weekend**

This matter was approved by order of the Consent Calendar

Monrovia Canyon Park was closed by the Fire Department July 4 - 6, 2003, in the interest of public safety Historically, the Fire Department closed Monrovia Canyon Park on the Fourth of July weekend as the holiday attracted large numbers of people who wanted to have cookouts in parks and recreation areas It was the Fire Department's desire to continue that practice in order to protect the public health, safety and welfare, and the vegetation/brush hazard in our hillside areas was at an extremely critical stage City Council approval was required at a subsequent City Council meeting

***6. Extension of Biennial Contract for Support Services with Monrovia Chamber of Commerce for Fiscal Years 2003-2004 and 2004-2005 In the Amount of \$48,688.00 Annually**

This matter was approved by order of the Consent Calendar

In 1993, the City Council approved a Contract for Promotional Services with the Monrovia Chamber of Commerce. This contract is renewable, subject to City Council approval, every two years. Among other things, the contract provides Chamber membership fees for the City Council and Department Managers. However, those who wish to waive this provision and pay their own fees directly may do so. The current contract expired on June 30, 2003.

In previous years, City's support for the Chamber was \$35,500.00. The contract amount was increased to \$50,000.00 as of July 1, 1997. And, as the City sought additional services from the Chamber including the Vision 2000 and 2005 processes and the coordination of the Business Development Committee, the Chamber requested additional funding. In 1999, the Council approved a 2½%, or \$1,250.00, increase (annually) to the two-year contract. Through the 2002-03 fiscal year the annual expenditure has been \$51,250.00.

However, as the City faces the task of adjusting its budget in anticipation of the fallout from the State's budget debacle, the time has come to reconsider the amount of funding that is paid to the Chamber. As City departments are preparing for what could be a five-percent reduction in their maintenance and operations budgets, so too must the City reduce the compensation to the Chamber of Commerce. A 5% reduction in the current amount paid to the Chamber of Commerce results in \$48,688.00 per year, for a two-year period.

The scope of services of the proposed Contract ranges from basic administration of Chamber functions, to business attraction and recruitment, to facilitation of forums, meetings and business study sessions. In general, most cities' support of their local chambers of commerce is in the \$45-55,000 range. Similarly, the various chambers performed many of the same tasks and services.

The total amount of the two year contract \$97,376.00 was incorporated in the 2003-05 budget.

Staff recommended the extension of the contract for support services with the Monrovia Chamber of Commerce for a sum of \$48,688.00 annually for the fiscal years 2003-04 and 2004-05, beginning July 16, 2003 and ending June 30, 2005.

***7. Legislative Bulletin**

This report highlighted and summarized pending State legislation that may be important to Monrovia and provided a brief analysis of the potential impacts to the City. The recommendations made by Staff reflected the City's priorities and programs, as well as the direction taken by the League of California Cities, and were as follows:

Oppose, AB 1755. AB 1039 was deleted from the Legislative Bulletin as it had been withdrawn by the author.

J. RESOLUTIONS & ORDINANCES

1. Memorandum of Understanding; Amend Personnel Rules and Regulations to Provide for Compensation and Supplemental Benefits Effective Fiscal Year 2003-2004 for Police Employees, Appendix "G," Resolution No. 2003-43

Theresa St. Peter, Director of Human Resources, reviewed the Staff Report.

It has been the City's practice, going back to the late 1970's, to endeavor to compensate its employees at a competitive rate. Therefore, Staff surveys approximately thirteen of the neighboring cities to determine salary and benefit levels provided to their employees. This assists Staff in ensuring the recruiting and retaining of quality employees. The proposed adjustments provide salary and benefit adjustments that are in parity with the total compensation of the survey cities, as well as appropriate internal alignment, and will be made over a three-year period from July 2003 through June 2006.

The proposed adjustments include an average increase of 3.38% for Police Officers and 1.01% for Police Sergeants for fiscal year 2003-04. For fiscal year 2004-05, compensation will be adjusted to maintain employees 4% above the survey average. For fiscal year, 2005-06, compensation will be adjusted to maintain employees 5% above the survey average.

Effective fiscal year 2003-04, Officers assigned to Community Activist Policing (CAP), Special Enforcement Team (SET), Canine, and Motors will receive 2.5% special assignment pay. For CAP and SET personnel this specialty pay will increase an additional 2.5% in fiscal year 2005-06.

Effective fiscal year 2005-06, the City will adopt the PERS Employer Member Contribution Program (EPMC) for all members of this bargaining unit. In fiscal year 2004-05, eligible Sergeants will receive \$175 per month for attainment of a POST Supervisory Certificate. Additionally, changes will be made related to court pay, vacation accrual, overtime accrual, acting assignments, uniform replacement, and retiree medical.

The total cost to the General Fund to provide for the recommended salary and benefit increases is \$137,392.00. This amount has been incorporated in the City's budget for fiscal year 2003-04.

Cyrus Kemp, Monrovia, expressed his concerns regarding shortfalls in the event the City became insolvent due to the State budget. City Attorney Steele explained that an MOU was a contract entered into with the City after the meet and confer process, and was binding. If the City Council finds that there was a point that it could not live up to the contract, then the process would be to look at laying off employees rather than setting aside the contract, which was a three-year commitment for a contract with the Police Employees. City Manager Hopper explained the survey process of fourteen San Gabriel Valley cities, stating that it was a guide to assist in retaining the best employees and paying 4% above that average figure. He further stated that while employees were above average in salary, they were well below the top in the San Gabriel Valley pool of City employees.

It was moved by Councilmember Adams, seconded by Mayor Pro Tem Garcia, to adopt Resolution No. 2003-43.

ROLL CALL: Ayes: Councilmembers Adams, Kirby, Lutz, Mayor Pro Tem Garcia, Mayor Hammond
Motion carried: 5-0

K. PAYROLL & VOUCHERS: Payroll No. 14, in the net amount of \$453,017.69, and Voucher Numbers 111911 through 112233 non-sequentially in the amount of \$904,242.86 was approved by order of the Consent Calendar,

L. SCHEDULED MEETINGS:

The next Regular Meeting of the Monrovia City Council was scheduled for Tuesday, August 5, 2003, 7:30 P.M., City Council Chambers, 415 South Ivy Avenue, Monrovia, California, preceded by a Salute to Service Program, 7:00 P.M., City Council Chambers.

Mayor Hammond noted that the August 19, 2003 Meeting had been cancelled

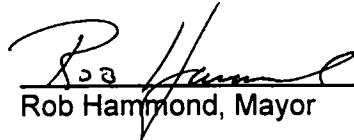
M. ORAL COMMUNICATIONS, CONTINUED, IF NEEDED: None

N CLOSED SESSION:

Mayor Hammond announced that the City Council would adjourn to Closed Session to discuss Conference with Legal Counsel, Existing Litigation Government Code §54956 9(a), Lee Woods vs City of Monrovia, Workers' Compensation Claim #01-23929, Conference with Legal Counsel, Existing Litigation Government Code §54956 9(a), Alice McLinden vs City of Monrovia, Workers' Compensation Claim #00-21720, and Public Employee Performance Evaluation, Government Code §54957, City Manager The report of Closed Session would be on the next Agenda of the Regular City Council Closed Session was convened at 10 17 P M , and adjourned at 10 39 P M

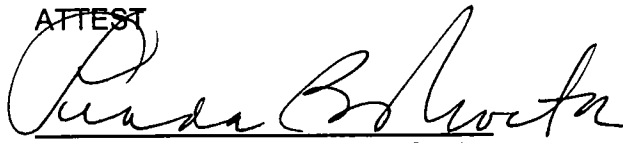
O. ADJOURNMENT: The Meeting was adjourned at 10 14 P M in memory of David B Parson, United States Army, 137th Armored Battalion, who was killed in Baghdad on July 6, 2003 His father, David Montano y Aguilera, lives and works in Monrovia

APPROVED



Rob Hammond, Mayor

ATTEST



Linda B Proctor, CMC, City Clerk