

**MINUTES OF THE REGULAR MEETING
OF THE
MONROVIA CITY COUNCIL
HELD TUESDAY, MARCH 13, 2001, 7:30 P.M.**

CONVENE: Mayor Pro Tem Tom Adams convened the Regular Meeting of the Monrovia City Council of Tuesday, March 13, 2001 at 7:30 P.M., City Council Chambers, 415 South Ivy Avenue, Monrovia, California.

INVOCATION: Pastor Richard Sullender, First Baptist Church, led the Invocation.

PLEDGE OF ALLEGIANCE: Councilmember Joe Garcia led the Pledge of Allegiance.

ROLL CALL: In attendance were Councilmembers Joe Garcia, Rob Hammond, and Mayor Pro Tem Tom Adams. Councilmember Blakely and Mayor Bartlett were excused.

REPORT OF CLOSED SESSION OF February 27, 2001: - None; the Closed Session set for this meeting was rescheduled to the March 13, 2001 City Council meeting.

PRESENTATIONS:

1. Recognition of Monrovia Schools for Their "Reading Across Monrovia" Program

Assistant Superintendent of Instruction, Monrovia Unified School District, Dr. Joel Shawn and retired Monroe Elementary School Principal Joanne Spring were presented with Certificates of Commendation for each M.U.S.D. school campus from Mayor Pro Tem Tom Adams and Councilmember Rob Hammond to be presented at the next Board of Education Meeting. Councilmember Hammond thanked those who had been instrumental in "Monrovia Reads", noting that one of the organizers, Chuck Sheehan, had passed away this past weekend. Mrs. Spring reported that 240 community representatives read to students in grades K-8 on March 2, 2001, which involved 233 classrooms in Monrovia.

2. Recognition of the Monrovia Competitive Swim Team for its Division Win at the 2001 Winter Championships

Swim Team Parent Board President Kenn Fisher introduced the Competitive Swim Team, winners of the 2001 Winter Championships, to the Mayor, City Council and community. Mayor Pro Tem Adams and the City Council congratulated the team and coaches.

3. Recognition of Wildrose Elementary School Fourth Grade Student Raechel Way and Fifth Grade Student, Brittany Burny for Their Winning Poem Entries in the "Read Across America" Program

Wildrose Elementary School Principal Dianne Lahti introduced students Raechel Way and Brittany Burny, winners of the poem contest for the "Read Across America" program. Each student read her winning entry. Ms. Lahti introduced parent Janie Duncan who read her poem describing the event. Mayor Pro Tem Adams presented Certificates of Commendation to each of the students.

PROCLAMATIONS: None

24. Sheila Beingessner, La Palma, spoke against Planned Parenthood
25. John O'Neill, Monrovia, spoke against Planned Parenthood
26. Sister Agnes Maria, Monrovia/Duarte, spoke against Planned Parenthood
27. Sister Mary Ruth, Monrovia/Duarte, spoke against Planned Parenthood
28. Sister Mary Karen, Duarte, spoke against Planned Parenthood
29. Reverend Richard Sullender, First Baptist Church, speaking personally, proposed a Crisis Pregnancy Center to address the issues. Mayor Pro Tem Adams stated that this would put together the positive energy of everyone, working for the common good, to achieve the goal.
30. Frank Aguille, San Gabriel, spoke against Planned Parenthood
31. Nancy Taylor, Monrovia, spoke against Planned Parenthood
32. Lara Wiles, Monrovia, spoke against Planned Parenthood
33. Theodore J. Wiggins, West Covina, spoke against Planned Parenthood
34. Luiz Ferreira, Knights of Columbus, Arcadia, spoke against Planned Parenthood
35. Rosemary Harrahill, Monrovia, spoke against Planned Parenthood
36. Chuck Keenan, spoke against Planned Parenthood
37. Mrs. Campos, Duarte, spoke against Planned Parenthood
38. Mr. Campos, Duarte, spoke against Planned Parenthood

D. PUBLIC MEETINGS/HEARINGS

1. Amendment to Title 17 of the Monrovia Municipal Code Relating to Regulations Pertaining to Drive-Thru Business Operations, Introduction and First Reading of Ordinance No. 2001-05

Alice Griselle, Planning Division Manager, reviewed the Staff Report.

Currently, businesses with drive-thru operations do not require any discretionary action by the City as long as the business is a permitted use. This has not been an issue until recently when FatBurger converted a sit down restaurant on Foothill Boulevard to a restaurant with a drive-thru window. The adjacent residents were concerned about the potential noise and traffic that would be generated by the drive-thru window. These concerns prompted staff to review and present to the Planning Commission these issues, which resulted in the proposed regulations.

The Ordinance would require that a Conditional Use Permit (CUP) be approved for drive-thru operations within 100 feet of residential zones. This would allow the Planning Commission to impose conditions in order to minimize potential impacts. A CUP would also be required for non-conforming businesses with drive-thru operations within 100 feet of residential zones that cease to operate for a period of 30 days, a substantial change in operation or in the building, or if the existing drive-thru is determined to be a nuisance to surrounding properties.

The Planning Commission unanimously approved Resolution No. 2001-02 recommending approval of Ordinance No. 2001-05.

Public Hearing Opened and Closed: Mayor Pro Tem Adams opened and closed the Public Hearing as there was no one who wished to speak for or against the matter.

It was moved by Councilmember Hammond, seconded by Councilmember Garcia, to introduce and read by title only Ordinance No. 2001-05. As there were no objections, City Attorney Colantuono read as follows:

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MONROVIA, CALIFORNIA AMENDING TITLE 17 (ZONING) OF THE MONROVIA MUNICIPAL CODE PERTAINING TO REGULATIONS FOR DRIVE-THRU BUSINESS OPERATIONS.

2. Amendment to Title 17 of the Monrovia Municipal Code Relating to Adding Regulations Pertaining to Late Night Business Operations, Introduction and First Reading of Ordinance No. 2001-06

Alice Griselle, Planning Division Manager, reviewed the Staff Report.

The Municipal Code presently requires a Conditional Use Permit (CUP) for late night business (12 a.m. - 8 a.m.) for food and beverage sale establishments (liquor stores and supermarkets) for businesses located in the NC (Neighborhood Commercial) zone. Other requests for late night business operations in other zones would be permitted without a Conditional Use Permit.

The proposed Ordinance would require a CUP for properties with businesses within 100 feet of a residential zone or planned development zone (that permits residential development) operating during "late night hours" (12 a.m. - 6 a.m.). The ordinance would also cause the loss of legal non-conforming status for existing businesses if the establishment ceases to operate for a period of 30 days or if there is a substantial change in mode or character of operation (such as increase in the square footage) of the business. The CUP process will allow the Planning Commission the ability to apply conditions to mitigate potential adverse effects related to late night operations.

At its meeting of February 14, 2001, the Planning Commission unanimously approved Resolution No. 2001-03 recommending approval of Ordinance No. 2001-06.

Public Hearing Opened and Closed: Mayor Pro Tem Adams opened and closed the Public Hearing as there was no one who wished to speak for or against the matter.

It was moved by Councilmember Garcia, seconded by Councilmember Hammond, to introduce and read by title only Ordinance No. 2001-06. As there were no objections, City Attorney Colantuono read as follows:

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MONROVIA, CALIFORNIA REGARDING REGULATIONS PERTAINING TO LATE NIGHT BUSINESS OPERATIONS AND AMENDING TITLE 17 (ZONING) OF THE MONROVIA MUNICIPAL CODE.

3. General Plan Amendment GPA2001-02, Amendment of Regulations Regarding Land Use Element Relating to Area 23 and Land Use Designation, Resolution No. 2001-11; and Zone Designation Changes from RM3000/PUD to PD-23, Introduction and First Reading of Ordinance No. 2001-04

Alice Griselle, Planning Division Manager, reviewed the Staff Report.

The development of double frontage lots has been an on-going issue in the City. The Monrovia Municipal Code currently lacks specific standards for the development of double frontage lots. Some blocks are developed with all the homes facing the same street where on other blocks you will find homes and accessory structures intermixed and fronting both streets. This has posed a challenge in applying current standards to through lots on the blocks that are not developed in a uniform manner.

Upon reviewing the entire double frontage blocks in the City it was found that the block that could benefit the most with specific double frontage standards is Walnut Avenue/Royal Oaks

(between California and Shamrock Avenues). The block is zoned RM3000/PUD and is improved with many nonconforming residential structures. It is an area that can benefit from the construction of new homes, and renovation of some of the existing properties. There is no consistency in orientation of homes and placement of garages and accessory structures. Often front yards are next to back yards.

A Planned Development (PD) designation is proposed in order to tailor standards specifically to the Walnut Avenue/Royal Oaks block. These standards include reduced setbacks and minimum unit size, provisions for 2- and 3-unit PUD's, and lot splits under certain conditions.

The goal is to encourage consistency and orientation of new homes toward both streets on the block. Permitting 2-unit PUD's and lot splits may stimulate new growth, encourage owner occupied units, and development facing both streets. The application of the proposed development standards will allow two detached units (PUD or lot split) to be built on a through lot and realistically be able to meet yard area and garage space requirements. A conditional use permit and parcel map shall be required for both a 2-unit PUD and a lot split application.

Staff believes that the Walnut Avenue/Royal Oaks block would benefit from the proposed revisions to the development standards. These revisions should prove beneficial to the neighborhood over time and provide some consistency to the block. The proposed reductions in unit size and setbacks will not create a less desirable development. They will create standards that will realistically work with existing constraints. This block can serve as a pilot program that could possibly be applied to other double frontage blocks in the future.

After a Public Hearing held on February 14, 2001, the Planning Commission approved Resolution 2001-01 recommending approval of General Plan Amendment 2001-02 and approved Resolution 2001-06 recommending approval of Zone Change ZC2001-01.

Mayor Pro Tem Adams requested a determination from City Attorney Colantuono as to whether or not he had a conflict of interest in this matter. City Attorney Colantuono replied that he did not.

Public Hearing Opened: Mayor Pro Tem Adams opened the Public Hearing.

Those in favor:

1. Mousa Boushaaya, 990 E. Orange Grove Boulevard, Pasadena, owner

Those opposed:

None

Public Hearing Closed: Mayor Pro Tem Adams closed the Public Hearing as there was no one else who wished to speak for or against the matter.

It was moved by Councilmember Garcia, seconded by Councilmember Hammond, to adopt Resolution No. 2001-11.

ROLL CALL: Ayes: Councilmembers Garcia, Hammond and Mayor Pro Tem Adams
Excused: Councilmember Blakely, Mayor Bartlett
Motion carried: 3-0

It was moved by Councilmember Garcia, seconded by Councilmember Hammond, to introduce and read by title only Ordinance No. 2001-04. As there were no objections, City Attorney Colantuono read as follows:

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MONROVIA, CALIFORNIA
AMENDING TITLE 17 (ZONING) OF THE MONROVIA MUNICIPAL CODE ENTITLED
ZONING.**

**CONVENE MONROVIA REDEVELOPMENT AGENCY MEETING
WITHOUT ADJOURNING CITY COUNCIL MEETING**

CONVENE: Vice-Chairman Tom Adams convened the Regular Meeting of March 13, 2001 of the Monrovia Redevelopment Agency Board of Directors at 10:21 P.M. in City Council Chambers without adjourning the City Council Meeting.

ROLL CALL: Those in attendance were Boardmembers Garcia, Hammond, and Vice-Chairman Adams.

A. CONSENT CALENDAR:

It was moved by Boardmember Garcia, seconded by Boardmember Hammond, to approve the Consent Calendar.

ROLL CALL: **Ayes: Boardmember Garcia, Hammond and Vice-Chairman Adams**
 Excused: Boardmember Blakely, Chairman Bartlett
 Motion carried: 3-0

B. MINUTES: None

MRA REPORTS:

***1. Adoption of Rules and Regulations to Implement the California Relocation Assistance Law and Real Property Acquisition Guidelines; Resolution No. 3-2001**

This matter was approved by order of the Consent Calendar.

The Monrovia Redevelopment Agency has participated in a broad range of construction projects including the Krikorian Theater, the Millennium Center and many affordable housing developments. Agency participation often involves the acquisition of property and relocation of persons or businesses that are displaced as the result of a project. To ensure the rights of property owners and their tenants, the Agency must adhere to strict laws and regulations pertaining to property acquisition and provide relocation assistance to those displaced. In general, relocation consists of advisory assistance in finding a suitable replacement location and payments for moving and other expenses.

Pursuant to the California Relocation Assistance Law, public agencies must adopt relocation rules and regulations to administer relocation assistance. The Monrovia Redevelopment Agency last revised its relocation guidelines in 1990, and the State Legislature has since made several revisions to the Law. The proposed updated guidelines incorporated the most recent changes.

Staff recommended approval.

MRA ADJOURNMENT: Vice-Chairman Adams adjourned the Monrovia Redevelopment Agency Meeting at 10:22 P.M. and the City Council Meeting continued.

RECONVENE MONROVIA CITY COUNCIL MEETING**E. BIDS****1. City Hall Lobby and Hall Renovation Project; Award of Contract to Award Building Services in the Amount of \$65,700.00**

Facilities Division Manager Dennis Shiflett reviewed the Staff Report.

City Hall was constructed in 1954 and during the past 47 years has had only minor renovating. It is now necessary to initiate a renovation project which will provide an ADA accessible workstation, updated electrical and communication services, efficient workspace, and security of the Receptionist area. The City Clerk's Office and Community Development Department will also be provided with additional security.

Staff solicited formal bids and received three (3) responses as follows:

	<u>Bidder</u>	<u>Bid Amount</u>
1.	Award Building Services	\$65,700.00
2.	L.A. Builders, Inc.	\$72,396.00
3.	B B Construction	\$78,000.00

Award Building Services of San Dimas, California, was the lowest responsible bidder at \$65,700.00. All bid documents were reviewed and are in order. Staff recommended that the City Council award a contract to Award Building Services in the amount of \$65,700.00.

Councilmember Hammond suggested that, because of the renovation, a security camera should be installed in the Front Desk area. City Manager Hopper stated he would pursue the suggestion and also make a determination on where the monitor should be mounted.

It was moved by Councilmember Hammond, seconded by Councilmember Garcia, to award a contract to Award Building Services in the amount of \$65,700.00 for the City Hall Main Lobby and Hallway Renovation Project and reject all bids.

**ROLL CALL: Ayes: Councilmembers Garcia, Hammond, Mayor Pro Tem Adams
Excused: Councilmember Blakely, Mayor Bartlett
Motion carried: 3-0**

***2 Purchase/Fleet Enhancement of One ¾ Ton Stake Body Truck for Utilities Division from Sopp Chevrolet in the Amount of \$27,156.60**

This matter was approved by order of the Consent Calendar.

The City Council approved the addition of one (1) Maintenance Worker I position in the Utilities Production Section for the 2000-2001 FY. The position's main duties are to provide property maintenance at the City's well sites. To provide transportation to this position, a surplus vehicle was utilized until a determination could be made as to the correct type of vehicle needed. Since this position's commencement, the program has worked well and staff has determined that the correct type of vehicle is a ¾ ton stake body truck.

Bids were solicited from eight vendors and staff received two responses-- one from Sopp Chevrolet in the amount of \$27,156.60 and the other from Pasadena Ford in the amount of \$32,665.72. After review of the bid documents staff determined that Sopp Chevrolet submitted

the lowest responsible bid. Funds for this enhancement to the Equipment Pool fleet are available through the Utility Reserve Fund.

Staff recommended that the City Council approve the enhancement of the City's Equipment Pool fleet to include a ¾ ton stake body truck and award a purchase order to Sopp Chevrolet in the amount of \$27,156.60 and reject all other bids.

F. COMMUNICATIONS AND PETITIONS

***1. Receive and File; Application for ABC (Type 21, Off Sale General Stock Transfer) License for Super A Foods, Inc. Located at 935 West Duarte Road**

This matter was approved by order of the Consent Calendar.

Notice was received from ABC that Super A Foods, Inc. submitted an application for a Type 21 Off-Sale General Stock Transfer License. Based on the background investigation, Staff finds no reason to recommend any other action on this application. There is no fiscal impact and Staff recommended that the City Council receive and file the application.

***2. Denial of Liability Claim; Nick Allen vs. City of Monrovia**

This matter was approved by order of the Consent Calendar.

Mr. Allen indicated that on November 21, 2000, while driving eastbound on Huntington Drive, something hit his windshield causing it to chip. He claimed this occurred as a result of the work being performed on Huntington Drive.

The City contracted with Pima Corporation to construct median islands on Huntington Drive. This work was underway on the date of the alleged windshield damage. The City bears no responsibility in this matter as it is covered as an additional insured on Pima's insurance with respect to the Huntington Drive Project.

Mr. Allen was notified to contact Pima Corporation for further resolution of this matter. Claimant sought \$200.00 in damages. Staff recommended rejection of the claim.

G. REPORTS OF CITY COUNCILMEMBERS & SUB-COMMITTEES:

1. Mayor Bartlett was excused.

2. Councilmember Garcia reported that:

(a) He was leaving for Sacramento in the morning to join Staff, representatives of the Wilderness Preserve Steering Committee, and City lobbyists to meet with State representatives to lobby for monies to purchase additional Wilderness Preserve properties.

(b) He thanked the public for his overwhelming support for his re-election, stating that he was very grateful to the community for its support, and that he would continue his efforts.

3. Councilmember Hammond reported that:

(a) He thanked all who read on March 2 for the "Monrovia Reads" Literacy Program so that Monrovia would be 100% literate. He explained the program, and thanked Councilmember Garcia and Mayor Pro Tem for their assistance. He praised Joanne Spring for all of her work.

(b) He thanked the community for his re-election, and commended his fellow Councilmembers for a good campaign.

4. **Mayor Pro Tem Adams** had no report at this time.
5. **Councilmember Blakely** was excused.

I. ADMINISTRATIVE REPORTS

1. Legislative Bulletin

Scott Ochoa, Assistant City Manager, reviewed the Staff Report.

He highlighted and summarized pending State legislation that may be important to Monrovia and provided a brief analysis of the potential impacts to the City. The recommendations made by Staff reflected the City's priorities and programs, as well as the direction taken by the League of California Cities and were as follows:

Support: AB227, SB73, SB994, and S. 664, and HR1172

Mayor Pro Tem Adams requested that the information regarding the two bills regarding historic homes be sent to Pam Barkus.

City Manager Donald R. Hopper reported that the City was awaiting official word of a \$370,000.00 grant to be awarded to the City for the protection of mountain lions that Canyon Park Specialist Kim Bosell alerted City Grant Writers to investigate.

It was moved by Councilmember Garcia, seconded by Councilmember Hammond, to approve the Legislative Bulletin and direct Staff to contact Monrovia's elected representatives for their support.

ROLL CALL:
Ayes: Councilmembers Garcia, Hammond, Mayor Pro Tem Adams
Excused: Councilmember Blakely, Mayor Blakely
Motion carried: 3-0

2. Oral Report by City Clerk Linda B. Proctor; Semifinal Official Results of the March 6, 2001 General Municipal Election

City Clerk Linda Proctor presented the Semifinal Official results of the March 6, 2001 General Municipal Election, stating that the official results would be reported at the March 20, 2001 Special Meeting of the City Council following the completion of the Canvass of the Election. She thanked her Staff, Polling Officers, volunteers, and other City Departments for the success of the election running so smoothly. She explained the events planned for the City Council meeting on March 20, 2001, noting that the now seated Council would open the Meeting, newly elected sworn-in, and new Council closing the Meeting. She stated that it was apparent that there would be a vacancy on the City Council after the administration of the Oath of Office to the new Mayor, and that the Council would be so advised at that time. The Council would have 30 days after that announcement to make a decision as to an appointment or an election. A reception in City Hall Lobby would follow immediately.

3. Oral Report by City Attorney Michael G. Colantuono; Joining the Filing of an Amicus Curiae Brief in the Matter of Cargill vs. Metropolitan Water District

City Attorney Michael G. Colantuono presented an oral report regarding this matter.

On Friday, the executive committee of the League's Legal Advocacy Committee supported an Amicus brief in *Cargill v. Metropolitan Water District*. On February 9, 2001, the trial court ruled that the Metropolitan Water District must enroll all common law employees in CalPERS. This conclusion has the potential to require public agencies to enroll temporary employees and consultants in CalPERS. Metropolitan Water District will file a petition for a writ of mandate with the court of appeal on March 12, appealing the trial court's decision and requesting a stay.

It was moved by Councilmember Garcia, seconded by Councilmember Hammond, to authorize the City Attorney to list the City's name on the Amicus Curiae Brief.

ROLL CALL: **Ayes: Councilmembers Garcia, Hammond and Mayor Pro Tem Adams**
 Excused: Councilmember Blakely, Mayor Bartlett
 Motion carried: 3-0

***4. Professional Engineering Services Agreement for the Citywide Lighting and Landscape Maintenance District for Fiscal Years 2001-2001, 2002-2003, 2003-2004, and Park Maintenance Districts for Fiscal Years 2001-2002 and 2002-2003 to Harris & Associates**

This matter was approved by order of the Consent Calendar.

As part of the procedure the City must follow in connection with the Assessment Districts formed under the Landscaping and Lighting Act of 1972, an annual review of the budgetary needs of each zone within the Districts and the preparation of an "Engineer's Report" is required.

The firm of Harris & Associates has prepared the City's annual assessments since 1999-2000 and this year has submitted a proposal to provide their services for a period of three years. A three-year contract will establish the costs for the contract period and the Engineer is not proposing cost increases for the term of the contract. Staff will provide annual performance reviews of the Engineering Services in which staff will extend the contract or terminate the contract, whichever best serves the interests of the City. The cost to prepare the engineer's report is \$15,600.00.

Staff recommended that the City Council approve the execution of agreements for professional engineering services for three (3) years with annual renewals with Harris & Associates by authorizing the execution of the agreements for professional engineering services with Harris & Associates for the preparation of the 2001-2002, 2002-2003, and 2003-2004 Citywide Lighting and Landscaping Maintenance District in the amount of \$7,800.00 per year; and for the 2001-2002, 2002-2003, and 2003-2004 Park Maintenance District in the amount of \$7,800.00 per year.

J. RESOLUTIONS & ORDINANCES

***1. Amended and Restated Joint Powers Agreement (JPA) for the Foothill Air Support Team (FAST)**

This matter was approved by order of the Consent Calendar.

In July 2000, a JPA was developed between the cities of Arcadia, Monrovia, Azusa, Covina, West Covina and Pasadena forming a regional helicopter air support program to enhance police operations in each of the cities. Since that time, the City of Alhambra has requested to become a member of the JPA. As a result, a two-month trial program was conducted to evaluate the impact of adding them to the program. The trial program showed little impact to the overall

operation of the JPA. At our January 22, 2001 meeting with the Board of Governors (City Managers and Police Chiefs), it was agreed to admit Alhambra to the JPA and charge \$56,127.00 per year for their participation.

As a result, changes to the JPA are necessary to include the City of Alhambra. The proposed JPA also includes changes to correct some typographical errors and corrects the JPA to meet Government Code Section 6509. It authorizes the Executive Committee to permit emergency services to other agencies and permits non-members to receive services on a trial basis in order to determine whether or not they want to apply to join the JPA and to adjust the days and hours of operation. It also allows the Executive Committee to add new member cities to the JPA without the need to have the City Council of each member city formally adopt the Agreement.

Any other modifications to the Agreement in the future would still need to be approved by each member's City Council. Staff recommended approval of the amendment.

***2. Endorsement and Support of the Firefighter Investment and Response Enhancement Grant Program, Resolution No. 2001-13**

This matter was approved by order of the Consent Calendar.

For many years the nation's fire service has lobbied our U.S. Congress to sponsor legislation aimed at providing the nation's first grant funding. The City Council previously approved resolutions supporting the passage of the Firefighter Investment and Response Enhancement (F.I.R.E.) Act. Congress passed the F.I.R.E. Act into law last year. The final step towards the grant program would be the President's budget funding program. The federal budget proposal for FY 2002 includes a statement that the \$300 million to fund the nation's first fire service grant program is "unneeded".

The preliminary grant categories, which the City could be eligible for funding, include the following areas:

- Training
- Wellness/Fitness Programs
- Apparatus and Equipment
- Personal Protective Equipment
- Fire Prevention Programs

Staff recommended the adoption of Resolution No. 2001-13 in support of the Firefighter Investment and Response Enhancement grant program.

***3. Provision of Retirement Enhancements for Eligible Employees, Resolution No. 2001-14**

This matter was approved by order of the Consent Calendar.

The City Council met in Closed Session to discuss the performance of the current City Manager as well as to confer with the City's labor negotiator regarding salary and benefit options. It was decided that a Retirement Enhancement Plan would provide an excellent way to provide additional compensation based on goals accomplished throughout the year. This benefit would only be provided for the current City Manager and would begin effective fiscal year 2000-01

This Program provides that the City Manager is eligible to receive a contribution of up to 15% of salary at the time of his annual performance evaluation. The amount of contribution, if any, granted each year is at the sole discretion of the City Council. This plan adds no cost to the General Fund.

Staff recommended that City Council adopt Resolution No. 2001-14.

***K. PAYROLL & VOUCHERS:** Payroll No. 5 in the net amount of \$413,963.01, and Voucher Numbers 92975 through 93230 non-sequentially in the amount of \$426,802.58 were approved by order of the Consent Calendar.

L. SCHEDULED MEETINGS

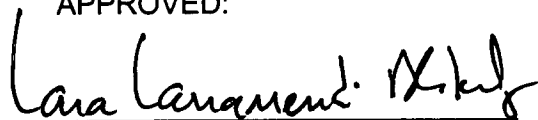
There will be a Special Meeting of the Monrovia City Council on Tuesday, March 20, 2001, 7:30 P.M., City Council Chambers, 415 Ivy Avenue, Monrovia, California, to Accept the City Clerk's Canvass of Votes and Administer the Oath of Office to Newly Elected Mayor, City Councilmembers, City Clerk and City Treasurer.

The next Regular Meeting of the Monrovia City Council is scheduled for Tuesday, March 27, 2001, 7:30 P.M., City Council Chambers, 415 South Ivy Avenue, Monrovia, California


M. CLOSED SESSION: Mayor Pro Tem Adams announced that the City Council would hold a Closed Session to discuss the following: Contract Employee Performance Evaluation – City Attorney, Pursuant to Government Code §54957. Closed Session, at which Mayor Bartlett and Councilmember Blakely were excused, began at 10:54 P.M. and adjourned at 11:38 P.M.

N. ADJOURN: Mayor Pro Tem Adams adjourned the meeting in memory of Eleanor Hendricks, Municipal Court Judge S. Clark Moore, and Chuck Sheehan at 10:52 P.M.

APPROVED:


Lara Larramendi Blakely, Mayor

ATTEST:


Linda B. Proctor, CMC, City Clerk